

## **Library Services for People with Disabilities Policy**

Libraries must not discriminate against individuals with disabilities and to the best of our ability, the Greenwich Free Library shall ensure that individuals with disabilities have equal access to Library resources. To ensure such access, the Greenwich Free Library will make every effort to have normal operating procedures and facilities be as accessible and accommodating as possible. On an as-needed basis, the Greenwich Free Library may provide additional services to individuals with disabilities so they may enjoy the full range of resources the Library offers.

The Greenwich Free Library will make every effort to include persons with disabilities as participants in the planning, implementing, and evaluating of Library services, programs, and facilities.

### **Facilities**

The ADA requires that both architectural barriers in existing facilities and communication barriers that are structural in nature be removed as long as such removal is “readily achievable.” (i.e., easily accomplished and able to be carried out without much difficulty or expense.) To the best of our ability, the Greenwich Free Library will meet ADA requirements to anticipate and accommodate the needs of all our patrons, especially when planning or making changes to the physical space.

### **Collections**

The Greenwich Free Library strives to make materials accessible to all patrons including people with disabilities. Materials are provided in a variety of formats and reasonable accommodations are made on an as-needed basis. The Library will provide those assistive technologies that are required by patrons and within our capability.